

Content

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Simplify Learning with SuccessFactors and the OCN

Speexx connects to SAP SuccessFactors Learning via SF's built-in OCN APIs. This integration is perfect for facilitating accurate, reliable, and transparent learning progress and license reporting in the LMS.

Plus, LMS administrators do not manually need to upload new content packages at regular intervals. After the initial setup, Speexx uses OCN APIs to refresh the content library on an automated basis dynamically. This ensures new Speexx content is available to learners within 24 hours of release. All content titles and descriptions are indexed and aggregated to accommodate keyword searches to ensure users can easily find any new content.

The Open Content Network(OCN)

The Open Content Network (OCN) is a group of online course providers that provide content to SAP SuccessFactors Learning. SAP SuccessFactors Learning created the Open Content Network (OCN) to partner with digital learning providers like Speexx so that employees can easily access their content from within the SuccessFactors LMS system. Employees can still learn with Speexx outside the Learning Management System (LMS). Still, when we bring the content into the SuccessFactors LMS, it will be available for assignment; we can add it to searchable catalogs, bundle it into a curriculum or program, or make it a part of your company's social learning through recommendations.

Integration Benefits

- Allow learners to search and discover Speexx content directly from their SuccessFactors LMS.
- Enable administrators to easily facilitate the integration between their Speexx environment and SuccessFactors LMS with
 - Catalog synchronization
 - Learner progress and completions synchronization
 - Single sign-on via SuccessFactors embedded SSO or dedicated Identity and access management
- Synchronize learner progress and completions with SuccessFactors automatically.

Integration Overview

Single Sign-On

Speexx and SuccessFactors can be configured during the initial configuration to establish a SAML single sign-on (SSO) connection to ensure seamless and secure access to the Speexx environment.

Speexx certified for OCN

Speexx is an SAP-
certified learning content
provider for the Open
Content Network (OCN)

SSO authentication reduces friction for users and administrators by eliminating the need for manual user registration.

Automated Content Catalog Sync

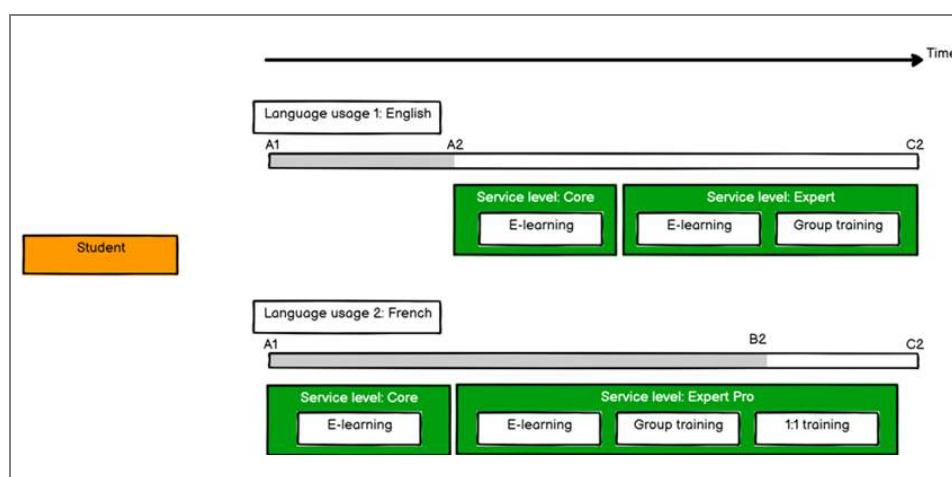
Speexx is a continuous learning solution with multiple language learning paths and assessment types.

At its core, Speexx offers an adaptive activity feed. Based on needs, interests, user behavior, and individual language skills, learners receive AI-driven, targeted coaching in writing skills training, video presentation exercises, and 1:1 or group online communications skills training.

Learning at Speexx is service-based. The variety and degree of language training and coaching services on top of self-paced training depend on the user's service level. Speexx no longer follows a static curriculum, facilitating learners to acquire the right skills and competencies at the right moment in time during their learning journey.

Figure 1

Speexx learning journey with different learning services



Traditional activity tracking standards like SCORM or AICC require learners to explore and launch content from your LMS on their own. This scenario also obstructs capturing learner activities and interactions with platforms like Speexx outside of your LMS.

Your benefit

OCN integration brings you total flexibility and seamless integration of learning content and reporting – without any effort.

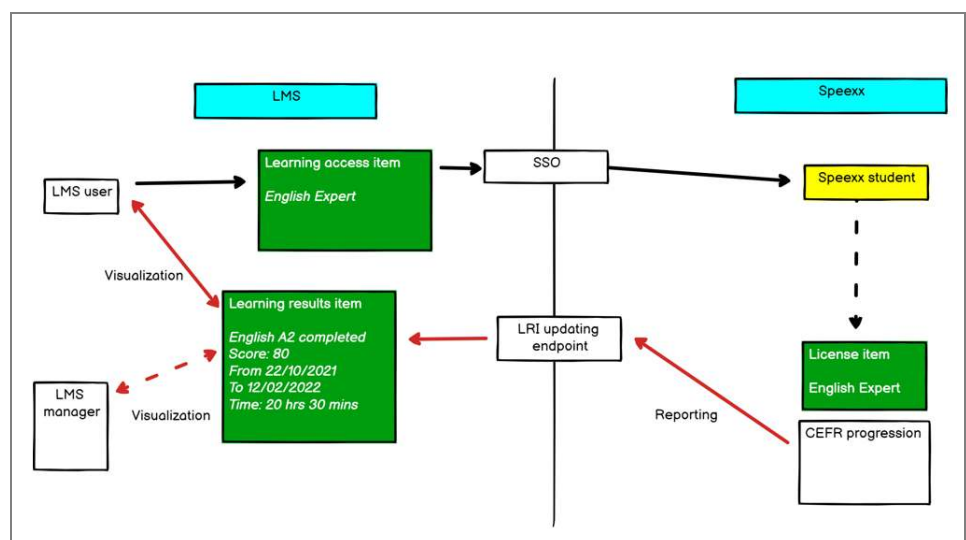
The Speexx integration with SuccessFactors uses OCN Activity Tracking, a secure and modern approach to communicating learner activity between learning platforms. Unlike AICC and SCORM, this standard allows Speexx to report any completion back to SuccessFactors. Reporting works no matter how the content is accessed (i.e., from within or outside the LMS) and when users accomplish the next language level. This means that learners can launch Speexx from SuccessFactors, or they can access it directly via the Speexx platform (desktop or mobile): Completions will be reported back to the LMS in any case.

Reporting

SpeeXX differentiates between two types of tracking units, which are called items in SuccessFactors

1. **Learning Access Items:** These tracking units establish access and user provisioning to SpeeXX via SAML2.0 Single Sign-On. Depending on your requirements, you can grant access to SpeeXX for a target language or to a service level per target language. The latter is usually required when access to specific SpeeXX service levels involves approval. Learning Access Items are searchable in learning catalogs where users can self-enroll or be directly assigned to users. Learning Access Items that reflect a service level per target language in the catalog can be used for license reporting. For these items, completion is reported to SF when the end date of the learning service has been reached.
2. **Learning Result Items:** These tracking units consist of several learning items in SuccessFactors to record achievements during the learning journey at SpeeXX. Learning Result Items cannot be searched or launched by the learner in the catalog; they are pushed as milestones into the learning transcript via OCN API. The most accepted standard to communicate language skill competencies and achievements in language acquisition is the Common European Framework of Reference for Languages (CEFR). During the learning journey at SpeeXX, the first milestone learners find in their learning history corresponds to their starting level, i.e., after completing the placement test and starting the learning journey. Once the next CEFR level is completed, it is pushed into the learning history. Learners can complete as many milestones as they want during a license period at SpeeXX.

Figure 2
SpeeXX CEFR Milestone
reporting flow





Achim Brückner

Head of Customer Solutions
a.brueckner@speexx.com

Go beyond SCORM. Talk to Achim and our solutions experts, and learn more about how SuccessFactors and the OCN will simplify learning for you and your users.

About Speexx

Speexx is the first intelligent language learning platform for the digital workplace. We use ground-breaking AI technology to provide language skills testing, training, continuous performance support, and HR tools to large organizations everywhere – all within a safe online environment.

The world's leading brands and 1,500 organizations worldwide use Speexx to learn a language smarter and deliver results faster. With 8 million users, Speexx is one of the most widely used digital learning and testing solutions for Business English, Spanish, German, Italian, and French, with ongoing support in 13 languages.

Leading LMS and LXP providers, including SuccessFactors, CornerstoneOnDemand, Oracle, Degreed, Saba, Zhixueyun, Workday, Docebo, and many more trust in Speexx to provide the best digital language learning and skills testing experience for their users.

Speexx was founded in 2011. We are 1700 staff and coaches located in Munich, Madrid, Milan, Rome, Paris, Sao Paulo, New York, and Shanghai.